



**State of New Hampshire**  
Public Employee Labor Relations Board

**Nashua Teachers' Union, AFT Local 1044, Unit E,  
Interpreters for the Deaf and Hard of Hearing**

**and**

**Nashua School District**

**Case No. E-0284-1  
Decision No. 2024-081**

**Certification of Representative and Order to Negotiate**

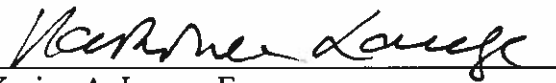
Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2024-080), it is hereby certified that the Nashua Teachers' Union, AFT Local 1044, Unit E, Interpreters for the Deaf and Hard of Hearing has been designated and selected as the exclusive representative of the following bargaining unit for purposes of collective negotiations and settlement of grievances:

**Unit:** Interpreter for the Deaf and Hard of Hearing.

The Nashua School District shall negotiate with the Nashua Teachers' Union, AFT Local 1044, Unit E, Interpreters for the Deaf and Hard of Hearing as exclusive representative on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the Nashua Teachers' Union, AFT Local 1044, Unit E, Interpreters for the Deaf and Hard of Hearing to represent employees in the settlement of grievances.

So ordered.

Date: 05/06/2024

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

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Dr. Mario Andrade, Superintendent