



**State of New Hampshire**  
Public Employee Labor Relations Board

**Keene State College Staff Association, NEA-NH**

**and**

**Keene State College**

**Case No. E-0190-8**

**Decision No. 2024-183**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2024-182 granting the Keene State College Staff Association, NEA-NH's petition for modification, the existing certification is amended; and the composition of the modified bargaining unit, represented by the Keene State College Staff Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:**

|   |                                   |
|---|-----------------------------------|
| Academic/Career Counselor                   | Financial Aid Officer I           |
| Academic Counselor II                       | Function Coordinator              |
| Admissions Officer I                        | Grant/Contr Administrator II      |
| Admissions Officer II                       | Grant/Contr Administrator III     |
| Analytical Instruction Engineer III         | Head Coach                        |
| Annual Giving Officer II                    | Health Educator/Counselor         |
| Assistant Bookstore Manager                 | Information Technologist II       |
| Assistant Director of Development           | Information Technologist III      |
| Assistant Registrar                         | Information Technologist IV       |
| Associate Director Campus Safe/Sec-KSC      | Inst Res and Assessment Spec      |
| Athletic Coach I                            | Institutional Research Assistant  |
| Athletic Coach II                           | Institutional Technology Spec     |
| Athletic Trainer I                          | Judicial Officer                  |
| Business Analyst I                          | Major Gifts Officer II            |
| Business Manager II                         | Manager-Theatre Operations-KSC    |
| Campus Major Gifts Officer                  | Marketing & Promotions Specialist |
| Campus Purchasing Agent                     | Nurse Practitioner                |
| Construction Clerk of the Work              | Online Instructional Designer     |
| Coordinator of Advancement and Alumni Prog. | Program Coordinator               |
| Coordinator of Energy & Admin Svc           | Program Manager                   |
| Coordinator of Field Experience I           | Project Graphic Designer          |

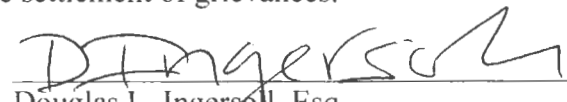
|   |                                      |
|---|--------------------------------------|
| Coordinator of Field Experience II          | Psychologist                         |
| Coordinator-Special Student Program         | Psychology Intern                    |
| Counselor I                                 | Recreational Athletics Coordinator   |
| Counselor II                                | Recreational Athletics Coordinator I |
| Development Resources Assistant             | Research Technician III              |
| Dir-Dietetic Intern Program – KSC           | Residence Hall Director              |
| Disability Services Coordinator             | Senior Academic Advisor              |
| Early Childhood Teacher I                   | Senior Career Counselor              |
| Early Childhood Teacher II                  | Senior Laboratory Technician         |
| Education Certification Program Officer     | Skill Application Teacher            |
| Educational Program Coordinator             | Sports Information Officer I         |
| Educational Program Coordinator I           | Sports Information Officer II        |
| Educational Program Coordinator II          | Sr Instructional Tech Spec           |
| Environmental Health & Safety               | Staff Writer/Editor II               |
| Environmental Health and Safety Coordinator | Staff Writer/Editor III              |
| Environmental Health & Safety Specialist    | Student Health Service Nurse         |
| Facilities Services Coordinator             | Technical Specialist                 |
| Facilitating Teacher                        | Theater Technician                   |
| Finance & Budget Analyst                    | Videographer-Producer                |

**Exclusions:**

|   |   |
|---|---|
| Accountant III (Business Office) KB0222           | Budget Coordinator KB0539 and KA0171                                |
| Chief Campus Training & Development Admin. KB0857 | Executive Assistant (Executive Assistant to the Provost) KB0808     |
| Finance and Budget Analyst KB0337                 | Personnel Officer II (Assistant Director of Human Resources) KB0130 |
| Training Coordinator II KB0837                    | Exec. Assoc. to the College President KB0714                        |
| Title IX Investigator KB0838                      | Campus Spokesperson KB0010  |

Keene State College shall negotiate with the Keene State College Staff Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of Keene State College Staff Association, NEA-NH to represent employees in the settlement of grievances.

Date: 9/5/2024

  
 Douglas L. Ingersoll, Esq.  
 Executive Director/Presiding Officer

Distribution: Rachel Hawkinson, UniServ Director  
 Matthew Newland, Labor Relations Director, USNH