



State of New Hampshire
Public Employee Labor Relations Board

Rochester Association of Licensed Clinical Providers/NEA-NH
and
Rochester School District
and
Rochester Federation of Teachers, AFT #3607, AFT-NH, AFL-CIO
Case No. E-0288-1
Decision No. 2024-231

Order

On October 16, 2024, the Rochester Association of Licensed Clinical Providers/NEA-NH (NEA) filed a Petition for Certification – Challenge to Existing Representative requesting an election to resolve the question of representation of Rochester School District licensed clinical providers represented by the Rochester Federation of Teachers, AFT #3607, AFT-NH, AFL-CIO (AFT). See PELRB Decision No. 2019-166 (July 11, 2019). The petition was supported by the requisite number of confidential authorization cards as reflected in the November 8, 2024 PELRB Report re: Inspection of Confidential Authorization Cards. The NEA also filed a modification petition seeking to remove licensed clinical provider positions from the professional employees bargaining unit represented by the AFT. See PELRB Case No. E-0034-4. The AFT objected to both petitions. The District took no position.

On November 7, 2024, the parties jointly filed a Stipulation, pursuant to which the AFT withdrew its objection to the petition for certification, and the NEA and the AFT agreed on a composition of the proposed bargaining unit. The modification petition to remove licensed

clinical providers was granted. See PELRB Decision No. 2024-228. No other exceptions, objections, or petitions to intervene have been filed in this case.

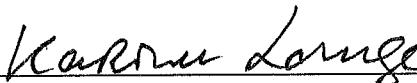
The parties propose the following bargaining unit:

Unit: Department Chairpersons for Occupational Therapy, Physical Therapy, and Speech Pathology; Occupational Therapists; Physical Therapists; School Psychologists; and Speech Language Pathologists.

The NEA's request for an election to resolve the question of representation is granted and the bargaining unit is approved. Accordingly, the PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the approved bargaining unit, if any. Rochester Association of Licensed Clinical Providers/NEA-NH (Rochester ALCP/NEA-NH), Rochester Federation of Teachers, AFT #3607, AFT-NH, AFL-CIO (Rochester Teachers, AFT-NH) and "No Representative" will appear as choices on the ballot.¹ An Order for Election shall be issued, and a pre-election conference shall be conducted in accordance with Admin. R. Pub 303.02.

So ordered.

Date: November 8, 2024



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Staff Counsel/Hearing Officer

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¹ The parties' names might be abbreviated for placement on election ballot, as set forth in parentheses above.