

**United Steelworkers of America (Local 8938) v. City of Manchester (Water Works)**, Decision No. 2024-206 (October 9, 2024) (Case No. G-0058-39).

**Background:** The Union claimed that the City committed an unfair labor practice in violation of RSA 273-A:5, I (a), (b), (e), (g), & (h) when it refused to provide information (sick leave and disciplinary records) the Union requested in connection with a grievance. The City denied the charges. The City asserted that the request for information was moot because the City granted the grievance earlier, and that the complaint was frivolous, unnecessary, intended to intimidate the City and interfere with its rights contrary to RSA 273-A:5, II (a), and was filed in bad faith and in retaliation for the City's termination of the Union vice president in an unrelated matter.

**Decision:** The City's refusal to provide the requested information, or to work with the Union in a meaningful way in connection with the grievance-related information request, was an unfair labor practice. The City violated RSA 273-A:5, I (a), (b), & (g). Because this case did not involve collective bargaining agreement (CBA) negotiations and the PELRB does not have jurisdiction over breach of CBA claims where the final step of the grievance procedure is final and binding, the alleged violations of sub-sections (e) and (h) were dismissed.

***Disclaimer:*** This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.